

Computershare in the Community

At Computershare, Corporate Social Responsibility (CSR) means conducting business ethically and transparently and in ways that produce social, environmental and economic benefits for communities around the world. In addition to ensuring that it conducts its work transparently and ethically, Computershare is committed to a number of sustainable and practical initiatives that are designed to make a positive and lasting contribution to the industries it serves and the community in general.

Global Support

Globally, Computershare dedicates itself to addressing poverty through its community giving scheme, Change a Life. This initiative fosters our focus on sustainability by investing in projects that provide long-term solutions to the communities involved. Computershare has also demonstrated its commitment by matching all employee payroll contributions made to Change a Life and is dedicated to community engagement through volunteer and fundraising programs based in areas local to the business.

Computershare recognises that as a global company with over 10,000 employees, we can utilise our significant reach to create positive outcomes for communities around the world. Our employees responded magnificently to the Computershare Tsunami Appeal and raised A\$700,000 for global charitable organisation CARE International with funds being directed towards some of the worst hit areas in Sri Lanka.

The Computershare community supports various local charitable programs globally:

- › **Australia:** Our long running relationship with the Red Cross Blood Bank was recognised when Computershare received the “Constant Dedication to Saving Lives in Victoria” award for its consistent and valuable efforts
- › **EMEA:** In the UK, Computershare actively supports Business in the Community, which engages employees in their community through volunteering. In South Africa there are regular fundraising drives for local organisations such as Ray of Hope Nursery
- › **North America:** Employees are encouraged to take paid volunteering leave and continue to support local charities through fundraising efforts

Involvement in the community has become part of the culture at Computershare with a number of employees actively involved in their local communities as volunteers, either individually or as part of their team. Computershare supports their efforts with paid leave for volunteering and flexible working arrangements.

Change a Life overview

The Change a Life initiative was established in 2005 and unites employees in a desire to fund projects that address poverty and empower communities to effect long-term change.

Change a Life is a unique Computershare initiative designed to provide a sustainable future for people living in poverty. We are currently supporting a mobile eye care clinic in Ethiopia, a farmer managed natural regeneration project in Chad, a community development project in Laos, an educational program in Sri Lanka and the construction of the Sunrise Children's Village in Cambodia.

Computershare has a well-developed employee giving scheme, where employees globally can make regular payroll donations to the Change a Life initiative. Computershare matches all employee payroll donations as a way of rewarding employees for their generosity and ensuring the ongoing success of the initiative.

In February 2007, 23 Computershare employees from around the globe united in support of the Change a Life initiative and cycled 500km around Laos, raising over A\$140,000 for one of the projects we sponsor through CARE Australia. Part of this trip included a visit to the project, which was an absolute highlight for all involved.

More recently we have extended our Community Giving Program to include Computershare securityholders, inviting them to donate all or part of their dividends to the Computershare Change a Life Foundation. The simple method of donating makes contributing to a worthy cause easy. Dividend statements record all donation information for tax accounting purposes, removing any element of risk for securityholders.

This initiative, coupled with our employee giving scheme, will provide the funding for current and future projects that address poverty, with over A\$1.3 million raised in company-matched employee and director donations and corporate contributions to date.

For further information on our involvement in the community please visit www.computersharecares.com

Looking ahead

Any modern definition of corporate success should incorporate the extent to which a company contributes to society. Computershare understands that its role as a corporate leader comes with the responsibility to apply its skills, knowledge and resources to make a positive difference to the community it serves. We will continue to search for practical and effective ways to contribute to social and environmental aspects of the community, with the Change a Life project continuing as our major global charitable initiative.



Change a life

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