

PARTNERSHIP PROVIDES CERTAINTY IN CRITICAL BALLOT

> CROWN LIMITED ENTERPRISE AGREEMENT

CASE STUDY

FACTS

Crown required an independent body to manage the employee ballot and voting process to approve its 2006 Enterprise Agreement.

The Enterprise Agreement ballot was scrutinised by the Liquor, Hospitality and Miscellaneous Union (LHMU) and employees. Crown needed to ensure its 4000 employees had confidence in voting procedures.

CRITICAL ACTION

A voting solution was tailored to the Crown workplace with polling booths open for up to 20 hours a day, ensuring all employees had the opportunity to vote.

Computershare polling booth staff were briefed and supplied with a 'meeting instruction manual' ensuring voting ran smoothly and provided Crown employees with assurance in the process.

Crown were kept abreast of levels of employee participation in voting via daily updates, allowing management to encourage all employees to submit their vote.

RESULTS

81% of onsite employees registered their vote, with 69% supporting the Enterprise Agreement.

Crown's Enterprise Agreement was passed - the LHMU, Crown and its employees were satisfied the ballot had been conducted fairly and in accordance with Workplace Relations legislation.



“Concluding our new Enterprise Agreement was a critical objective for Crown Limited. Computershare brought the process, flexibility and the experience to reassure our employees the ballot was conducted fairly and in accordance with the law”

Peter Stelmach, Employee Relations Manager, Crown Limited

COMPUTERSHARE
INVESTOR SERVICES PTY LTD

ABN 48 078 279 277

www.computershare.com.au

CONTACT:

National Quorum Development Manager

Australia

Melbourne: 03 9415 5000

Sydney: 02 8234 5000