



CAREERS.COMPUTERSHARE.COM
> A world of potential

| CERTAINTY | INGENUITY | ADVANTAGE |

 **computershare**



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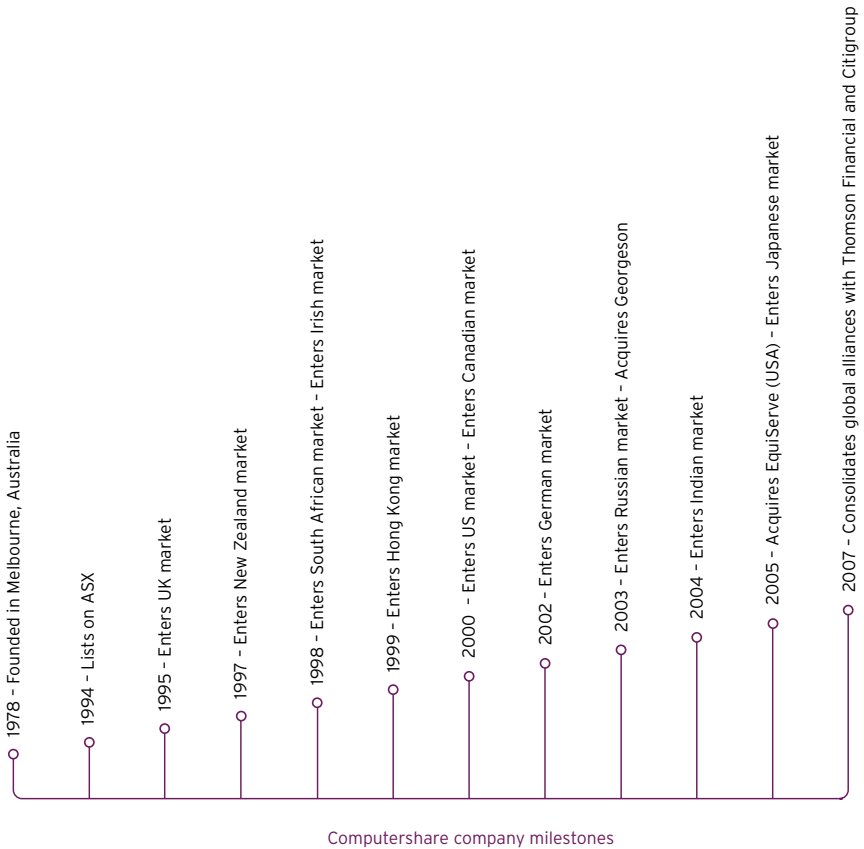
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It's a relaxed environment. I like the company's idea of itself... its global and we've got eTree and Change a Life...it really makes you feel like it's a good company.

Jen Thompson, Technical Consultant, Computershare Communication Services

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A Welcome from the CEO

I am delighted to introduce you to Computershare, as you consider your important next career step.

Computershare can genuinely be considered an Australian success story. From modest beginnings in 1978, the company now employs over 10,000 people and provides services in 17 countries to more than 14,000 clients, including leading brands such as Google, Coca Cola and McDonald's.

Our success can be attributed to many factors, not least of which being our ability to attract and retain high calibre employees.

Being part of Computershare is about far more than simply competitive rates of pay, generous performance incentives and our exceptional employee share plan and superannuation scheme.

It's about being part of a collaborative, friendly, open business culture which encourages the free flow of ideas, innovation and a pioneering spirit.

It's also about honouring our three core values - **certainty, ingenuity & advantage** - which represent the true value we deliver our clients, our investors, our staff and our business.

And it's about being part of a company that offers the opportunity to expand your skills, experience and responsibilities across a range of industries both locally and around the world; we regard the transfer of knowledge between regions as integral to our success.

On behalf of the Computershare management team, I hope that you strongly consider joining Computershare and sharing in our success.

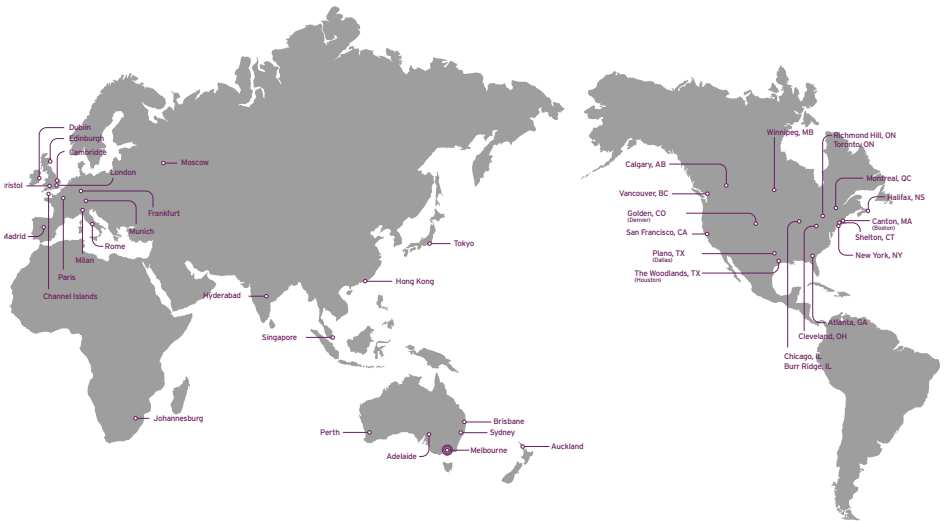


A handwritten signature in black ink, appearing to read 'Stuart Crosby'.

Stuart Crosby
President and CEO
Computershare Limited

Global Footprint

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With over 10,000 people in 90 offices across 17 countries, we provide services to more than 14,000 clients, including leading brands such as Google, Coca Cola and McDonald's.

Our Values

Our success stems from building strong service capabilities that are strategically aligned to meet the broad business objectives of companies seeking to attract, retain and engage with their stakeholders; investor, customers, employees, intermediaries such as brokers, and the public.

To ensure that we are exceeding and setting new standards in service excellence, we are committed to three practical values - certainty, ingenuity and advantage.

It is these words that perfectly capture the true value we deliver our clients - and that set us apart from our competitors.

They also ensure that all of our businesses and teams share the vision as each other, as we continue to set the benchmark for our industry.

And perhaps most importantly, these words perfectly complement the values of openness, honesty, pride and teamwork that we have looked for in all our employees since the day we opened our doors.

Certainty

We provide accurate, on time, on budget delivery and consistent quality, supported by a culture of full transparency and accountability.

Ingenuity

We combine leading market technologies with expertise, innovations and insights from our global network, to continually evaluate and improve the way we solve our clients' challenges

Advantage

Our flexible, end-to-end solutions are aligned to our clients' business objectives - creating unique differentiation and competitive advantage and driving measurable value for their organisation.

Our Business

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Computershare is the only provider of global investor services in the marketplace today. Underpinned by our own proprietary technology, we are able to compete, win and successfully deliver a range of large-scaled corporate actions including complex Merger & Acquisitions, employee and executive share equity plans, IPOs and proxy solicitation. Computershare is also at the forefront of regulatory and industry change to further improve our client's ability to service their stakeholders, as well as open new business opportunities.

We are repeatedly engaged by some of the world's largest, most well-known brands specifically for our innovation and delivery abilities.

Our growth has been considerable over the past 5 years, signified by several large acquisition and partnerships yet simultaneously achieving impressive organic growth outcomes. As we head into the future, Computershare is perfectly positioned to leverage its position and success to drive profitability and maintain advantage.

Our business consists of globally integrated, complementary capabilities, described adjacent. On joining Computershare, all employees are given exposure to and educated on each part of our business, which we find enhances our service excellence.

Our goal is to be the provider of choice and at the forefront of our clients and prospects' mind. To achieve this we are committed to attract high-calibre people by providing the ideal work environment matched with incentives, personal development and a sense of strong community.

Mark Davis

Group Regional Director - Australasia

Investor Services

Computershare is the world's leading provider of integrated investor services, incorporating register management, corporate actions expertise, company meetings logistics, payment and full contact centre services. We deliver a range of sophisticated e-communications campaigns and self-service capabilities to our clients which drive register efficiency and more effective securityholder engagement, and provide support for important corporate initiatives.

Funds Services

We offer a full range of outsourced managed funds administration services to the Australian financial services sector, including unit registry and investor reporting, investment administration, unit pricing, fund accounting and regulatory and advisor reporting.

Communication Services

Specialised one-to-one communication solutions that cover the full spectrum of communication needs, from promotional campaigns, customer loyalty programmes, online bill payments, laser-printed invoices and securityholder dividend statements, through to communications with intermediaries such as brokers and fund managers.

Plan Managers

Specialist employee equity plan management and administration solutions, with over three million employees under our management worldwide. Services include plan design and management, support, tailored employee plan communications.

Technology Services

Our in-house technology division meets the support and development needs of Computershare's global operations. This includes the ongoing development of innovative transactional tools and capabilities to drive further efficiencies and meet ongoing client and business needs.

Global Capital Markets Group

Our Global Capital Markets Group deliver solutions that help clients access international investment channels. They offer unique insights into capital market structures and continuously lobby for regulatory change which improves market efficiencies and creates new opportunities for Computershare and its issuer clients.

Georgeson

Georgeson is the world's leading provider of corporate proxy solicitation, M&A advisory and corporate governance consulting services to companies and securityholder groups working to influence corporate strategy. Founded in 1935, Georgeson became part of the Computershare group in 2004.



Our People

Executive/Management

To deliver on our business objectives and uphold our corporate values takes strong, pragmatic leadership. Each member of our executive and management teams are responsible for delivering on Computershare's commercial drivers; ensuring agreed strategies are implemented using transparent, compliant management processes and procedures. First class relationship, communication and project management skills are pre-requisites.

Sales & Marketing

The successful promotion of Computershare's products and services is essential to be able to achieve business development targets and objectives. Developing new initiatives and recognising opportunities for promoting the organisation will ensure Computershare remains competitive in the marketplace. Coordinating market research, public and investor relations, promotional

campaigns and events, design, together with analysing and reporting data on customer lifecycle, are a few of the responsibilities in this discipline.

Legal/Compliance/Finance

Our corporate services ensure that Computershare operations adhere to relevant legislation and governance requirements, and continually evaluate and develop our financial structures and plans to meet our corporate aspirations.

Human Resources/Training

To ensure Computershare remains highly competitive in the marketplace, and compliant with current employment legislation, HR and training initiatives are developed and implemented within the group. Emphasis in these roles is strong communication skills and working with the business to achieve its objectives through its staff.

It's the people that actually make the culture It's cooperative; it's collaborative. There are no secrets - people will teach and advise you; All you have to do is ask.

Laurence Farrugia, Team Leader

Information Technology

Computershare is at the forefront of the global investor services space. As the backbone of all Computershare's business, there is critical emphasis on information technology. We encourage skilled programmers, analysts, operators, administrators/systems support, and various specialists to develop and maintain competitive IT solutions for our clients.

Customer Service

Computershare is committed to customer service excellence, and is renowned for its communication centre. With dynamic and energetic team environment, our customer support representatives are given comprehensive training and support in dealing with a variety of inbound calls from investors and brokers. To maintain our high standards, we actively seek high calibre people that have strong communication and interpersonal skills, tenacity and attention to detail.

Administration/Secretarial

Behind the success of any business lie superior organisational skills. Computershare relies heavily upon its administration and secretarial staff to deliver effective and efficient support in a wide spectrum of activities including preparation and handling of confidential documents; client liaison and billing; time and travel management; and general office management.

Graduates

To maintain our industry leadership, we are always interested in meeting new professionals with that certain drive for success. Computershare offers graduate positions in various areas including information technology and business disciplines.

The people are very genuine...in every department you will find sensational people who have a deep understanding of the business.

Tammy Jenkins, Team Leader, Meeting Services





Our Community

Helping to Change a Life

As a successful multi-national company, we recognise that we can utilise our significant reach to create positive change for communities in need around the world. That is why Computershare established the Change a Life initiative, which unites the entire Computershare community in a desire to fund projects that address poverty and empower communities to effect long-term change.

To reward the generosity of our employees and ensure the ongoing success of the initiative, Computershare matches all employee payroll donations made via our well-developed employee giving scheme.

This initiative, coupled with our shareholder dividend donation scheme, will provide the funding for current and future projects.

Major projects supported by the Computershare community include a mobile eye care clinic in Ethiopia and

farmer-managed natural regeneration project in Chad managed by World Vision; a community development project in Laos managed by CARE Australia and an educational program in Sri Lanka managed by the Come-Share Foundation.

For more information visit
www.computersharecares.com

There is nothing more inspiring and rewarding than understanding exactly how our support is removing people from immense pain and poverty and allowing them to return to the field or generate income for their family.

Cassie Duncan, Sales and Marketing



Melbourne
03 9415 5000
(global head office)

Sydney
02 8234 5000

Perth
08 9323 2000

Brisbane
07 3237 2100

Adelaide
08 8236 2300

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